

# WHEATLEY HILL PARISH COUNCIL

## PERSON SPECIFICATION

### Groundsperson

ESSENTIAL	DESIRABLE	VERIFIED BY
1. Qualifications	<ul style="list-style-type: none"><li>• Horticultural and Landscape Level 2 – Occupational Standard or equivalent</li><li>• 5 GCSE's to include English and Maths</li><li>• Certificate in the use of Pesticides PA1 and PA6</li><li>• Current full clean driving licence</li></ul>	Application form Interview
2. Experience <ul style="list-style-type: none"><li>• Previous experience working in horticulture or grounds maintenance</li><li>• Experience of working with horticultural machinery and tools including ride on mowers</li><li>• Ability and confidence to communicate with members of the public</li></ul>	<ul style="list-style-type: none"><li>• Previous experience working in a Cemetery or for a Local Authority</li><li>• Ability to operate a range of horticulture equipment including power and hand tools, push mowers, strimmers, hedge cutting equipment etc</li></ul>	Application form Interview References
3. Skills/Knowledge/Abilities <ul style="list-style-type: none"><li>• Good verbal communication skills and confidence in dealing with a wide range of people</li><li>• Ability to understand and follow work instructions in relation to the use of equipment and safe working methods</li><li>• Ability to work with minimal supervision</li></ul>	<ul style="list-style-type: none"><li>• First aid knowledge</li><li>• Experience of working in a public environment</li><li>• Knowledge of health and safety issues</li></ul>	Application form Interview References

<ul style="list-style-type: none"> <li>• Ability to complete relevant paperwork associated with the post</li> <li>• Ability to work within a flexible work environment</li> </ul>		
<p><b>4. Personal Qualities</b></p> <ul style="list-style-type: none"> <li>• Ability to work independently and as part of a small team</li> <li>• Self-motivated, energetic and enthusiastic</li> <li>• Willing and physically able to work outdoors and in all weathers</li> <li>• Approachable</li> <li>• Ability to undertake training and development as and when required</li> <li>• Good level of fitness</li> <li>• Good time keeping</li> </ul>	<ul style="list-style-type: none"> <li>• Interest in the environment</li> </ul>	<p>Application form Interview References</p>